

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MONTANA
BILLINGS DIVISION**

**LANE GRADY and JAMES)
ELLINGTON, on Behalf of Themselves)
and All Others Similarly and Situated,)
Plaintiffs,) Case no.: 1:15-cv-0085-BMM
vs.)
CENTURYLINK COMMUNICATIONS,)
LLC,)
Defendant.)**

**FINAL JUDGMENT AND ORDER APPROVING SETTLEMENT
AND DISMISSING ACTION WITH PREJUDICE**

After having fully and carefully reviewed Plaintiffs' the Parties' Settlement Agreement, the Court hereby ENTERS FINAL JUDGMENT and ORDERS that:

1. The Settlement Agreement is APPROVED as a fair, equitable, and reasonable resolution of a *bona fide* dispute on the claims and FLSA provisions at issue in this contested litigation, and is incorporated herein by this reference and made a part hereof as though set forth in full.
2. The formula for allocation of settlement payments set forth in the Settlement Agreement is APPROVED as a fair, equitable, and reasonable measure for distributing the settlement payment to Class Members;

3. All individuals who have filed consents to join this action as parties plaintiff prior to the date of entry of this Order are hereby deemed to fully and unconditionally waive and release any and all Released Claims (as that term is defined in the Settlement Agreement) against any and all Released Parties (as that term is defined in the Settlement Agreement), as more fully set forth in the Settlement Agreement.

4. The attorneys' fees representing Twenty-Five Percent (25%) of the settlement fund, costs, and the service payments as set forth in the Settlement Agreement, are APPROVED; and Defendant is hereby ORDERED to pay in accordance with and subject to the terms of the Settlement Agreement.

Accordingly, this Court enters JUDGMENT in accordance with this Order and in accordance with the terms of the Settlement Agreement. This case is DISMISSED WITH PREJUDICE, with all costs borne in accordance with the Settlement, and the Court retaining continuing jurisdiction as set forth herein.

DATED this 23rd day of May, 2017

A handwritten signature in blue ink that reads "Brian Morris". The signature is fluid and cursive, with "Brian" on top and "Morris" on the bottom, both starting with a capital letter.

Brian Morris
United States District Court Judge